



सत्यमेव जयते

कर्मचारी भविष्य निधि संगठन  
EMPLOYEES' PROVIDENT FUND ORGANISATION  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार  
(MINISTRY OF LABOUR AND EMPLOYMENT, GOVERNMENT OF INDIA)  
क्षेत्रीय कार्यालय/REGIONAL OFFICE



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GJ/AHD/EPF/RPFC-II/SOP/Death due to Industrial Accidents/27

Date: -03/08/2022

**Through e-mail circulation**

**Kind attention: Employers (Directors, Partners/LLP, Proprietor or Authorised Officers of the Establishments define under Section 2(e) of EPF & MP Act, 1952 and Schemes framed there under:-**

**Subject: - Standard Operational Procedure (SOP) to settle claims in cases of death due to Industrial Accident– regarding.**

**Reference: - EPFO, HQ letter no. P.I/SOP/misc/2021/ (e-file: 35463) date 06/07/2022 – reg.**

**Madam / Sir,**

**EPFO, HQ has framed a SOP to settle claims on top priority in cases of death due to Industrial Accident. The undersigned has been nominated In-charge of Regional Industrial Accidents Monitoring Cell (RIAM) of Regional Office, Ahmedabad.**

**In this contest, I would like to inform your good self that in case of Industrial death which occurred due to any reason, the information in this regard with full particulars of all the deceased persons may be provided to undersigned so that immediate follow up action to settle their claims can be taken on priority. The family members of those already enrolled as PF member are eligible for the following benefits under EPF & MP Act, 1952 and Schemes framed there under:-**

- EPF accumulation in their EPF Account with up to date Interest.
- EDLI benefits as per Employees' Deposit Linked Insurance Scheme, 1976.
- Monthly Family Pension as per EPS, 1995 i.e. widow/ widower will get monthly Family Pension till their Death or Re-marriage whichever is earlier.
- Monthly Children Pension up-to 2 children till 25 years of age, when one children will attend 25 years thereafter 3<sup>rd</sup> children will start receiving Children Pension till 25 years of age and so on.
- Similarly, Orphan Monthly Pension up-to 2 Orphans at a time up-to 25 years thereafter, 3<sup>rd</sup> Orphan will start receiving Monthly Orphan Pension till 25 years of age and so on.
- Disable children are eligible for monthly Pension till their Life as per EPS, 1995.
- Nominee monthly Pension Life-Long in case, deceased member has no family.
- Dependent Parents monthly Pension is eligible to Parents Life-Long in case, deceased member has no family and no Nominee. First Parent monthly Pension shall be given to the Father and after his death Mother will be eligible for Life-Long monthly Pension.
- Family members of those who are eligible to be enrolled as PF Member shall also get above mentioned benefits under the Act.

**Thus, it may please be noted that if immediately information as stated above is not provided on urgent basis, shall be treated as violation under the provision of EPF & MP Act, 1952 and Schemes framed thereunder and shall be liable for action as per law.**

**Umesh Kumar**  
Regional PF Commissioner-II,  
Regional Office, Ahmedabad.

**Copy to:**

1. PS to RPFC-I... for kind information.
2. PA to RPFC-II (C & R)/(F & A)/ Admn-I ...for kind information.
3. All District Officer In-charge...for Information and necessary action.
4. All District Nodal Officer ... for information and immediate necessary action.
5. Smt. R RLalchandani, ShriMahendreShivhare, AO, Smt. JyotsnaMakwana, SS & S/ShriRanjitHathila, NitinTak, Twinkal Shah, Sr.SSA... are directed to apprise third party information to the undersigned in above mentioned reference and subject promptly for further necessary action.

3/8/22